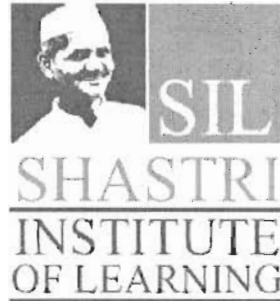


ALL INDIA COUNCIL FOR TECHNICAL EDUCATION



MANDATORY DISCLOSURE

*Submitted by*

**SHASTRI INSTITUTE OF LEARNING**

Tonk Road, Bambala, Near Pratap Nagar, Sanganer, Jaipur – 302033.

Ph: 0141-6594288; Web.: <http://www.sil-india.com>; E-mail: [info@sil-india.com](mailto:info@sil-india.com)

  
Dr. K. C. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (Raj.)

## MANDATORY DISCLOSURE

### **Mandatory Disclosure updated on 15 March 2010**

1. AICTE File No.: 09/NWRO/PGDM-RAJ/004

Date & Period of last approval: 30/06/2009

2. Name of the Institution: Shastri Institute of Learning

Address of the Institution: Tonk Road, Bambala, Near Pratap Nagar, Sanganer

Location map of the Institution:

City & Pin Code: Jaipur 302033

State / UT: Rajasthan

Longitude & Latitude:

Phone number with STD code: 0141-6594288

FAX number with STD code: NA ~

Office hours at the Institution: 09:30 AM -05:30 PM

Academic hours at the Institution: 10:00 AM -05:00 PM

Email: [info@sil-india.com](mailto:info@sil-india.com)

Website: <http://www.sil-india.com>

Nearest Railway Station (dist in Km): Jaipur Railway Station 15 Km

Nearest Airport (dist in Km): Jaipur Airport 3 Km

3. Type of Institution: Private-Self Financed

Category (1) of the Institution: Non Minority / Minority specify minority:

Category (2) of the Institution: Co-Ed

4. Name of the organization running the Institution: Lal Bahadur Shastri Memorial Foundation


Type of the organization: Society

Address of the organization: Type IV/5, Butler Palace Colony, Lucknow, UP-226021

Registered with: State Govt., UP (Lucknow)

Registration date: 25.09.1986

Website of the organization: <http://www.lbsmf.org>

  
Dr. K. A. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (RAJ)

**5. Name of Director:** Prof. K. C. Gupta

**Exact Designation:** Director

**Phone number with STD code:** 9461481057

**Email:** khem.chandra.gupta@gmail.com

**Highest Degree:** Ph.D., M.Phil., M.Com.

**Field of specialization:** Accounting and Finance


## **6. Governing Board Members:**

Members of the Governing board and their brief background-

1. Mr. Sunil Shastri (Chairman, Shastri Institute of Learning)
2. Dr. Yashovardhan Verma (COO, L.G. Electronics, India)
3. Dr Nitish Sengupta, IAS (Retd) (Chairman, Board of Reconstruction of Public Sector Enterprises, BRPSE)(in the rank of Minister of State)
4. Mr. Rajeev Dubey (President and Member of the Group Management Board, Mahindra Group)
5. Dr R Sudarshana
6. Prof J.D. Agarwal ( Founder Chairman & Director of Indian Institute of Finance)
7. Dr Girish Sanghi ( MP, Rajya Sabha, CMD AGA Publications Pvt Ltd)
8. Mr. Raj Bhargav (Former Chief Secretary, U.P. and Home Secretary, Government of India)
9. Mr. Udit Mehrotra (Director, Shyam Telecom Group)
10. Mr. Rohtas Goel (Chairman, Omaxe)
11. Mr. Ramesh Suri (Chairman, Subros)
12. Mr. Rajesh Srivastava (Chairman & Managing Director, Rabo Equity Advisors Pvt Ltd)
13. Mr. Vinamra Shastri (Partner, Business Advisory Services. Grant Thornton, India)
14. Mr. Ashutosh Khaitan (Partner, Khaitan Jayakar Sud & Vohra)
15. Mr. Piyush Patodia (Member Secretary)(Client Service Director, Strategic Services, Grant Thornton, India)

### **Frequency of meetings & date of last meeting:**

The governing board meets to discuss overall institutional strategy once in six months.

  
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Director  
Shastri Institute of Learning  
JAIPUR (Raj.)

## 7. Academic Advisory Body:

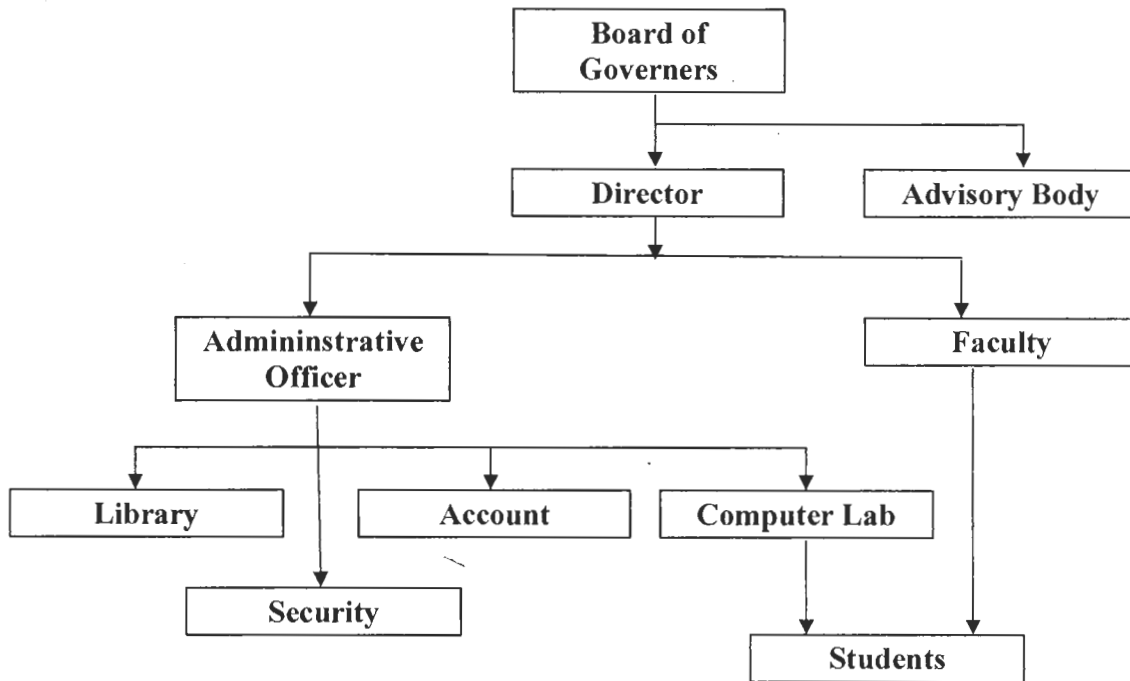
1. Mr. Sunil Shastri (Chairman, Shastri Institute of Learning)
2. Mr. R S Chibb (Minister of Education, Jammu & Kashmir)(Vice Chairman, Advisory Board)
3. Mr. Vinai Saxena (Director, Dholera Port & SEZ )(Vice Chairman, Advisory Board)
4. Mr. Mahindra Mohan Gupt ( MP, Rajya Sabha, Dainik Jagaran, Chief Editor )
5. Mr. Ramesh Chandra Agarwal ( Dainik Bhaskar, Chief Editor)
6. Mr. K P Lal (NPO at UNIDO)
7. Mr. Rajesh Grover (Advisor Operations, Mark Exhaust Systems Ltd)
8. Mr. S S Bhandari (FCA)
9. Mr. Gyan Prakash ( Director, FICCI Rajasthan )
10. Prof. Sugam Jain (Management Educationist, Jaipur)
11. Mr. Vaibhav Shastri (CEO, Zen Mobile)
12. Mr. Deepak Saxena (Director, Students Advisory, University of Rajasthan)
13. Mr. Vibhor Shastri (Senior Designer, JWK Honk)
14. Mr. Deepak Jain (Convenor)(Director & CEO, Rising Advisory Services Private Limited)

### Frequency of meetings & date of last meeting:

The academic advisory board meets at the beginning and end of every term for assessing the academic standards, suggesting improvements and initiating work on thrust areas.

  
Dr. K.C. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (Raj.)

## 8. Organisational Chart



*K. C. Gupta*  
Dr. K. C. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (Raj.)

**9. Student feedback mechanism on Institutional Governance/faculty Performance:**

A formal template for collecting periodic Feedback from students is in place, which is compiled and kept as record. One to one discussion of Institution Head with Faculty is ensured to work upon various inferences (areas of improvements required) drawn from the report (Annexure X and XI for the same attached towards the end)

**10. Grievance redressal mechanism for faculty, staff and students:**

A transparent channel in alignment with protocols of organizational hierarchy

**11. Name of the Department\* Management**

**Course:** Post Graduate Diploma in Management (PGDM)


**Level:** PG

**1<sup>st</sup> Year of approval by the Council:** 2009

**Year wise Sanctioned Intake:** 60 (CAY)

**Accreditation Status of the course:** Accredited

**Duration:** Two years

  
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Director  
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## 12. Faculty Section

Number of faculty members- 07

Number of Permanent faculty – 04

Number of Visiting Faculty – 03

Name of Teaching Staff:



**Name:** JITENDRA RATHORE

**Designation:** Assistant Professor

**Department:** Academics

**Date of Joining the Institution:** 10/03/2010

**Qualifications with Class/Grade:** U.G. - B.Sc. P.G. - MDBA, PGDITM

**Total Experience in Years:** Teaching- 4.5 Years Industry - 7 Years

**Papers Published:** National-3

**Papers Presented in Conferences:** National-3

**PhD Guide:** Pursuing PhD

**Professional Memberships:** All India Management Association

**Consultancy Activities:** Crossbar Consultants, KDK Softwares Pvt. Ltd. (Jaipur)

**Awards:** Accredited Management Teacher (AMT)

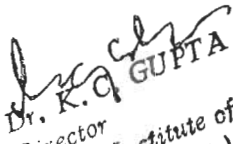
**Interaction with Professional Institutions:** Department of Business Management, Jaipur National University, Mindpool School of Management (Rajasthan Patrika Venture), Institute of AgriBusiness Management, Bikaner



**Name:** SHWETA JAIN

**Designation:** Faculty

**Department:** Academics, Training & Development

  
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Director  
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**Date of Joining the Institution:** 02/03/2010

**Qualifications with Class/Grade:** U.G. - B. Sc. (Biology)

**P.G. – PGDBA (HR), MCA, M.Sc. (Comp. Sc.), PGDCA, Diploma Training & Development**

**Total Experience in Years: Teaching-** 6.5 Years      **Industry -** 1 Year

**Papers Published:** National-1

**Professional Memberships:** Indian Society for Training & Development, AIMA

**Consultancy Activities:** Training Assignments with various organizations

**Awards:** Diploma Training & Development



**Name:** SHRADDHA SAHAY

**Designation:** Faculty

**Department:** Academics

**Date of Joining the Institution:** 06/10/2009

**Qualifications with Class/Grade:** U.G. - BBA (HR)      **P.G. -** MBA (HR & Marketing)

**Total Experience in Years: Teaching-** 6 months      **Industry -** 6 months

**Consultancy Activities:** Abacus Consultancy (Jaipur)

**Awards:** International English Language Testing System (IELTS)

**Interaction with Professional Institutions:** Jaipuria Institute of Management



**Name:** MANISHA KHATRI

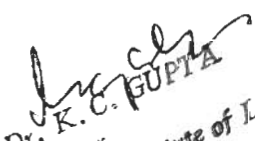
**Designation:** Faculty

**Department:** Academics

**Date of Joining the Institution:** 08/10/2009

**Qualifications with Class/Grade:** U.G. - B. Sc. (Biology)      **P.G. -** MBA (HR & Marketing)

**Total Experience in Years: Industry -** 5 years

  
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**13. Infrastructural information:** Attached as Appendix 'A'

**14. Hostel Photo:** Attached as Appendix 'B'

**15. Academic Sessions:** Trimester System

**Examination System:** Trimester (Two internal and one main evaluation (End term examination) components

**Period of declaration of results:** within 15 days subsequent to the last examination

**16. Counseling / Mentoring:**

Faculty members are allotted equal number of students as protégé for counseling and mentoring for overall development of student

**Career Counseling**

One of the faculty members who is a certified trainer serves as dedicated in-house trainer & career counselor for students

**Placement Facilities**

The institute will actively work for finding placement opportunities for students. The management team has an impeccable track record in placement and external interface related activities in different organizations.

The promoters have built very strong relationships with the Industry and resource agencies, which are the outcome of several years of interactions and exchange

**Medical facilities**

An experienced medical practitioner has been engaged for ad-hoc services as and when required

**17. Nature and Extent of involvement of faculty and students in academic affairs/improvements**

**Faculty**

Faculties are encouraged to participate in training, research and consultancy to augment their teaching capabilities. They are also required to contribute in the administrative sphere by participating in admissions, internship and external interface related activities.

**Students Activity Body**

The following student committees have been constituted:


**Cultural & Sports activities:** Cultural Committee

**Literary activities:** Student Library Committee

Student Computer Lab Committee

Student Internship Committee

Student Hostel Committee

  
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Director  
Vastara Institute of Learning  
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## 18. Fees

### Details of Fees


Admission Charge:	Rs. 50,000/-
Security Deposit (Refundable):	Rs. 15,000/-
Fees Payable across first year:	Rs. 1,25,000/-
Fees Payable across second year:	Rs. 1,25,000/-

### Estimated Cost of Boarding and lodging in Hostels

#### Hostel Fee

Fee Component	Amount (Rs.)	
	First Year	Second Year
Lodging	22,000	22,000
Boarding	20,000	20,000
Total (Rs.)	42,000	42,000
Net Charges(Rs.)= 84,000		

These estimates do not include expenses on travel, clothing, laundry and other personal items.

  
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Director  
Shastri Institute of Learning  
JAIPUR (Raj)

## 19. Admission Procedure

Admission test being followed, name and address of the test agency and its URL (website):

### **MAT (Management Aptitude Test)**

All India Management Association (AIMA)

Management House, 14, Institutional Area, Lodhi Road,

New Delhi – 110003

Phone No. 011-24617354

[www.aima-ind.org](http://www.aima-ind.org)

### **Criteria and Weightages for Admission**

Admission Test: 50% (MAT/Qualifying Examination)

GD And Interview: 50%

### **Application Form**

Application form is also available in our website: <http://www.sil-india.com>

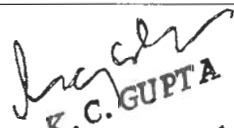
### **Criteria for GD/ Personal Interviews**

Norms Adopted For Calling Candidates for GD and Interview-

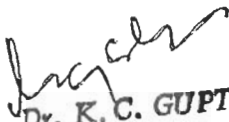
Qualifying the respective entrance examination

### **Parameters for Evaluation in GD/ Interview:**

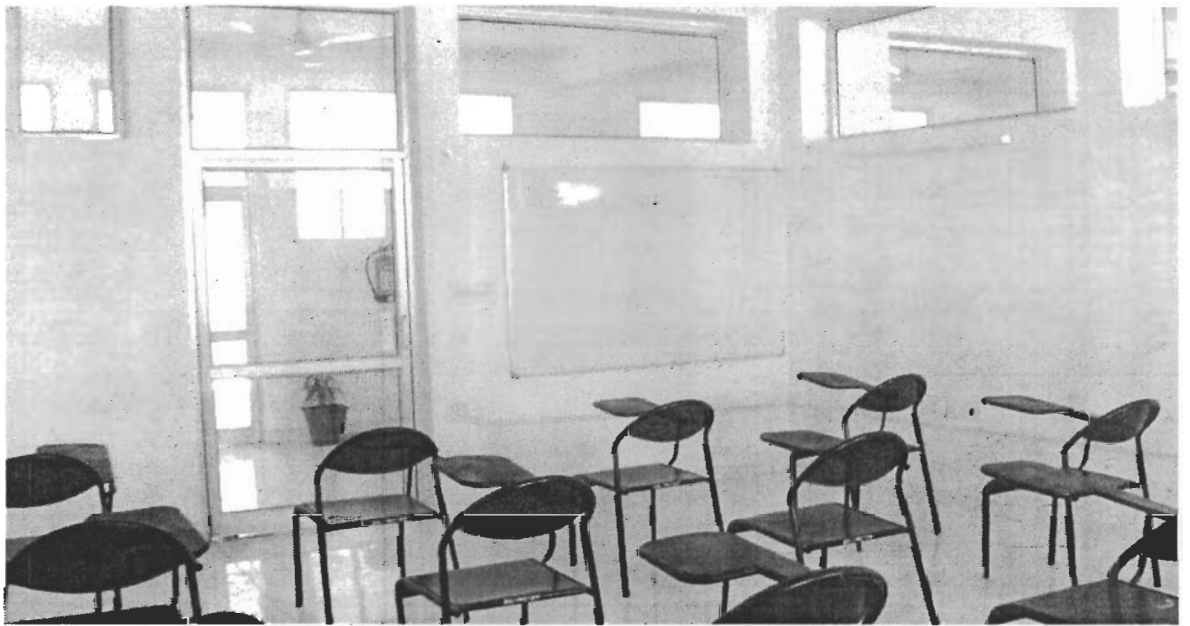
<b>Point Handling</b>	Strength of point
	Raising New point
	Building upon existing point
	Rephrasing existing point
	Rationale explained behind point
<b>Quality of example given</b>	Relevance
	Content
<b>Quality of initiative shown</b>	Initiation
	Summarization

  
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Director  
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<b>Body Language</b>	Eye contact while speaking
	Postures & gestures
<b>Communication Skills</b>	Command over language
	Clarity & Modulation of voice
<b>Teamwork</b>	Leadership
	Listening style
<b>Assertiveness</b>	Confidence

  
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Director  
Shastri Institute of Learning  
JAIPUR (Raj.)

Classroom/Tutorial Room facilities Photo



Dr. *K. C. Gupta*  
Director  
Mastri Institute of Learning  
JAIPUR (Raj)

Computer Centre facilities Photo

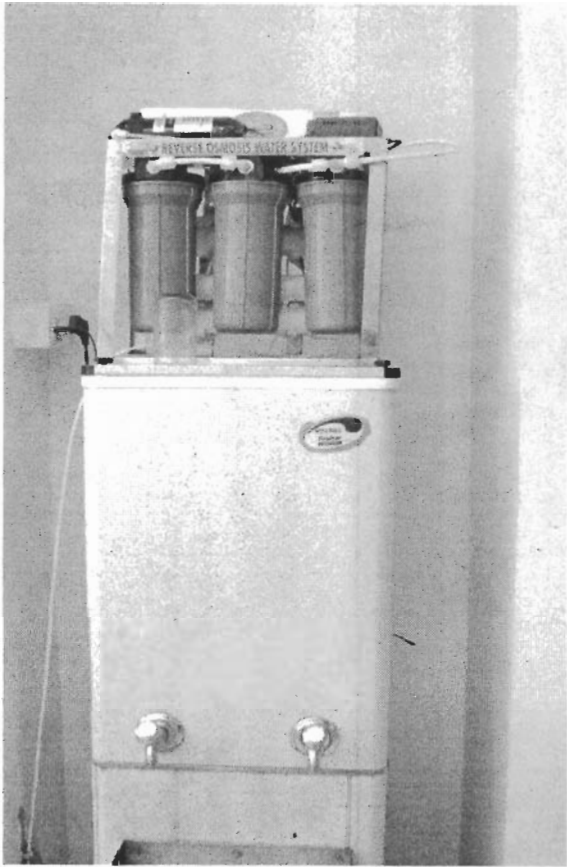


Library facilities Photo

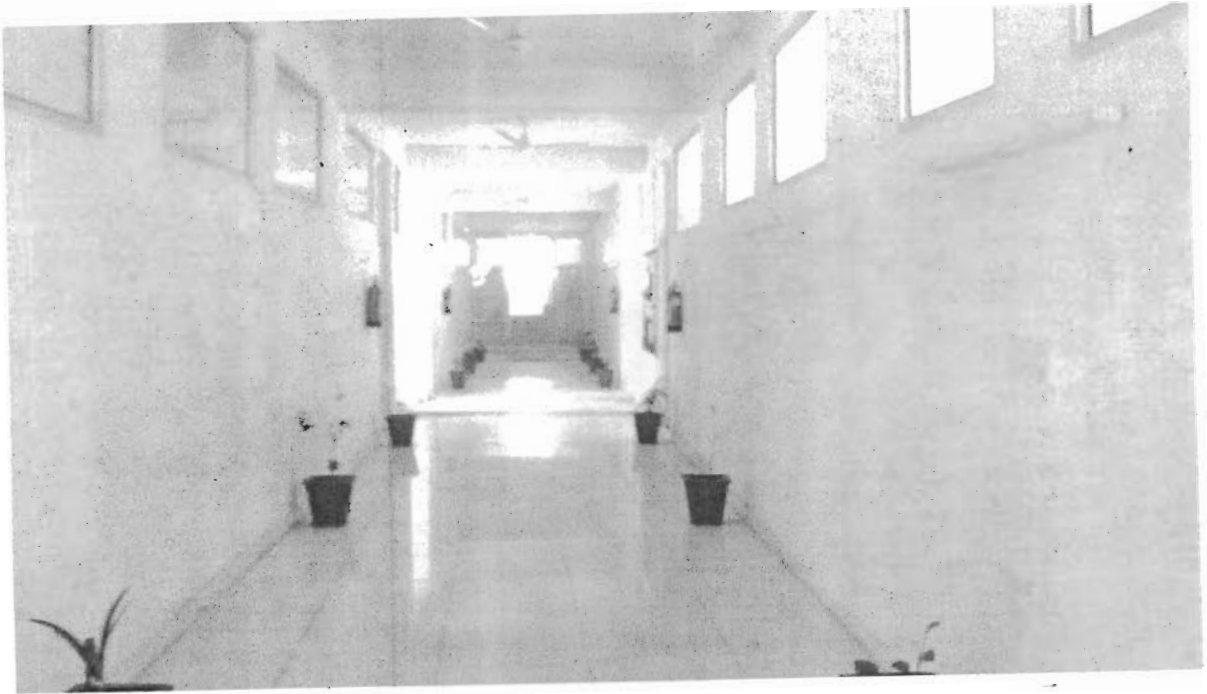


*Dr. K. C. Gupta*  
Director  
Kashyap Institute of Learning  
GURGAON (Raj)

Any other facilities Photo



*K.C. Gupta*  
Dr. K.C. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (Raj.)



*Br. R. C. Gupta*  
Br. R. C. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (Raj.)



*K.C. Gupta*  
Dr. K. C. GUPTA  
Director  
Shastri Institute of Learning  
JAIPUR (Raj.)

Hostel Photo



*Rajesh*  
Dr. R. C. GUPTA  
Director  
Sri Aishwari Institute of Learning  
MUMBAI (Raj.)



Dr. K.C. GUPTA  
Director  
Raj Institute of Learning  
JAIPUR (Raj)



*K. C. Gupta*  
Dr. K. C. GUPTA  
Director  
Jaipur Institute of Learning  
JAIPUR (Raj.)

**The PGDM Program**  
(Class 2009)  
**Student Feedback Form**

Program	PGDM	Class of	2009
Semester		Feedback Period	Mid-Trimester /End-Trimester

- The objective of this exercise is to obtain feedback from the students of the PGDM program about faculty, library and general infrastructure.
- The feedback is taken for the syllabus covered until Mid-Trimester and End-Trimester respectively, as the case may be.
- Each course and faculty is rated separately for all courses in a semester. Please award points between 0 and 10 (0 being poor performance and 10 being the best performance) for each of the parameters viz., subject knowledge, presentation etc.
- If a course is taught by more than one faculty member, feedback should be collected separately for each faculty member
- Similar ratings may be done for library and other infrastructure.

1. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

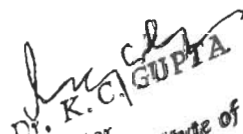
Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

2. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

3. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

  
 Dr. K.C. GUPTA  
 Director  
 Shastri Institute of Learning  
 JAIPUR (Raj)

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4. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

5. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

6. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

7. **Code:** \_\_\_\_\_ **Course:** \_\_\_\_\_ **Name of Faculty:** \_\_\_\_\_

Subject Knowledge (F1)	Presentation Skills (F2)	Interaction (F3)	Motivation (F4)	Curriculum Coverage (F5)	Coverage of Current Issues (F6)

8. **Library:**

Magazines & Journals (F7)	Dailies (F8)	Reference Books (F9)	General Reading (F10)

9. **Others:**

Physical Infrastructure (F11)	Extra Curricular Activities (F12)

*(Signature)*  
**R. C. GUPTA**  
 Director  
 Institute of Learning  
 JAIPUR (Raj)

## The PGDM Program

(Class 2009)


## Student Feedback Summary

Program(s)	PGDM	Class of	2009
Semester		Feedback Period	Mid-Trimester /End-Trimester

Faculty Member Rating												
Course Code	Course				Faculty Name	F1	F2	F3	F4	F5	F6	Overall Rating
Library Ratings					Physical Infrastructure	Rating for Extracurricular Activities						
F7	F8	F9	F10	Overall Rating	F11	F12						

Date

Signature of Program Director

  
 Dr. K. C. GUPTA  
 Director  
 Shastri Institute of Learning  
 JAIPUR (Raj.)